



**Vermont Association  
of Hospitals  
and Health Systems**

# **Strategies for Improving the Quality of Mental Health Care in Vermont Emergency Departments**

June 18, 2021

# About VPQHC

VPQHC

Vermont Program for Quality in Health Care, Inc.

# Agenda

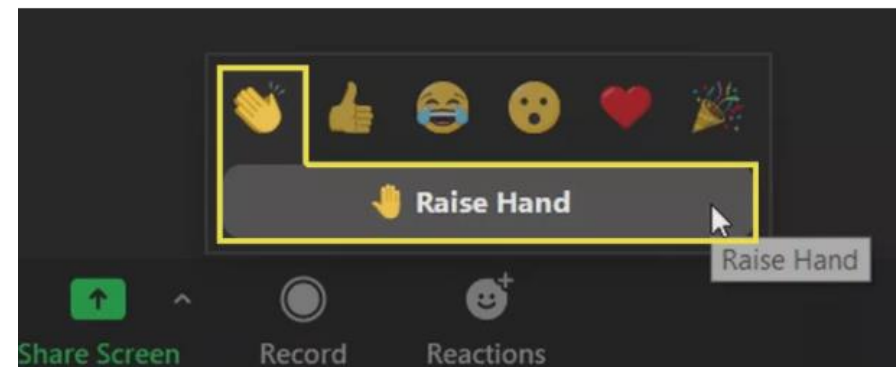
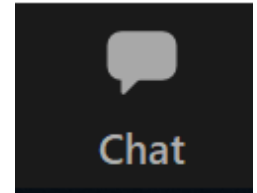
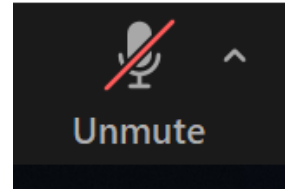
- 12:00 pm -12:05 pm: Welcome & Housekeeping
- 12:05 pm -12:10 pm: Introduction
  - Emma Harrigan, Director of Policy Analysis and Development, VAHHS
- 12:10 pm -1:10 pm: Dr. Scott Zeller Presentation
- 1:10 pm – 1:30 pm: Q&A

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# Housekeeping

- Remain on mute when you're not speaking.
- Put questions into the chat box at any time - we will be sure to address everything during the Q&A
- If you would like to ask a question during the Q&A, please let us know in the chat box or raise your hand – I will call on people
- Be sure to introduce yourself – name, position title, where you work
- Recording & slides will be available on the VPQHC website after the event



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# Introduction

*Emma Harrigan, Director of Policy  
Analysis & Development, VAHHS*

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## SCOTT ZELLER, MD



Scott Zeller, MD is Vice President for Acute Psychiatry at Vuity, a professor at two medical schools, and Past-President of both the American Association for Emergency Psychiatry and the National Coalition on Psychiatric Emergencies. He was formerly Chief of Psychiatric Emergency Services for Oakland, CA, where he developed the “Alameda Model”. He has authored multiple textbooks, book chapters and peer-reviewed articles, lectures internationally as a keynote speaker, and is known as the co-inventor of On-Demand Emergency Telepsychiatry. He led Project BETA (Best Practices in the Evaluation and Treatment of Agitation), which has revolutionized the care approach to agitation around the world. He was named the 2015 USA Doctor of the Year by the National Council for Behavioral Health, and was recently named one of the "ten most influential people in healthcare design" by Healthcare Design Magazine.

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# Strategies for Improving the Quality of Mental Health Care in Vermont Emergency Departments

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## Scott Zeller, M.D.

Vice-President, Acute Psychiatry, Vituity

Assistant Clinical Professor, University of California, Riverside

Past President, American Association for Emergency Psychiatry

Past Chair, National Coalition on Psychiatric Emergencies



# Prevalence

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# 12-15%

- Between 12% - 15% of all emergency department visits nationwide are mental-health related
- At least 7 to 8 million emergency psychiatric assessments are made each year in the USA
- Only expected to grow after Covid



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# Overcrowding

- Overcrowded ED facilities and those with “boarders” correlated directly with increased walkouts, increased medical errors, and increased negligence claims.
- ED patient crowding cited as a potential cause of compromised patient care.
- Situation only expected to worsen with the “next wave” of covid-  
– a mental health crisis



## Boarding

- Definition: Patients in hospital medical Emergency Departments who are medically stable and just waiting for a psychiatric evaluation or disposition.
- Often these patients are kept with a sitter, or in “holding rooms” or hallways on a gurney – some languishing for hours in physical restraints, often with no concurrent active treatment

# Consumers Wants and Needs During a Psychiatric Emergency<sup>1</sup>

## Surveyed Patients Strongly Disagreed that:

<i>Staff treated them with respect:</i>	<b>63%</b>
<i>Seen in a timely manner:</i>	<b>65%</b>
<i>Listened to their story/version of events:</i>	<b>68%</b>
<i>Spent enough time with them:</i>	<b>77%</b>
<i>Adequately addressed their problems:</i>	<b>80%</b>
<i>Understood ethnic, cultural, racial or religious backgrounds</i>	<b>53%</b>

(1. Allen, et al. Journal of Psychiatric Practice 2003)

# Consumers Wants and Needs During a Psychiatric Emergency<sup>1</sup>

- **Themes regarding staff interactions:**

- **Importance of being treated as a human being; allowed to retain one's dignity**
- **Importance of staff listening to what the person has to say, respecting wishes as much as possible, answering questions and informing about what is happening**
- **Importance of being asked what you need or want**
- **Importance of being soothed and helped to calm down and not be afraid**
- **Importance of staff having a positive outlook and conveying that things can get better**



# Consumers Wants and Needs During a Psychiatric Emergency<sup>1</sup>

## Regarding Patient Experiences with the use of Physical Restraints:

- No other intervention attempted: 67%
  - **Terrified witnessing others in restraints: 93%**
  - Unwilling to seek outpatient care: 54%
  - Kept in restraints too long: 68%
  - Requests generally ignored: 77%
- 
- *Made easier:* Someone there to explain why in restraints and offer alternatives
  - *Made harder:* darkness, lack of stimulation, unsympathetic staff, muscle cramps, cold, worrying about vomiting, choking, not being allowed to urinate



1. Allen, et al. Journal of Psychiatric Practice 2003

# The traditional approaches may actually cause more harm than good

- it is recommended that use of mechanical/physical restraint should be reduced to significantly decrease the complications and prevent the patient isolation, which can predispose future violent actions<sup>1</sup>
- Better results can be achieved by thinking of Agitation and Aggression as symptoms of acute illness, rather than criminal acts, and treating humanely, just as one would with a cardiac arrest

1. Knox & Holloman West J Emerg Med. 2012

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## *'Zeller's Six Goals' of Emergency Psychiatric Care*



- Exclude medical etiologies of symptoms and ensure medical stability
- Rapidly stabilize the acute crisis
- Avoid coercion
- Treat in the least restrictive setting
- Form a therapeutic alliance
- Formulate an appropriate disposition and aftercare plan

• from Zeller, Primary Psychiatry, 2010

# Simple Changes all EDs can make

- **Adopt a Trauma-Informed Approach**
- **Consider psychiatric emergencies the same as other medical emergencies in terms of obligations**
- **Start Mental Health Assessment and Medical Assessment simultaneously**





# Verbal De-escalation and Calming Techniques



de-escalation

- The goal is to help the patient regain control so that he or she can participate in the evaluation and treatment.
- While engaging the patient in verbal de-escalation, the clinician's observations and medical judgment must drive decisions regarding management of the patient.
- Successful de-escalation of the patient is the key to avoiding seclusion and restraint.

# Benefits of Mastering Skills

- Verbal de-escalation usually takes less time than the process of restraint and involuntary medication.
- Avoiding “containment” procedures will result in fewer injuries to both staff members and patients.
- Patients are more trustful when not restrained or forcibly medicated.
- Receiving facilities may be more willing to accept a patient who has not been restrained, improving throughput.



# Improving Throughput

Restraint use leads to a length of stay of psychiatric patients in  
Emergency Departments averaging

**4.2 hours longer** than that of patients not requiring restraints<sup>1</sup>



1. Weiss AP et al, Annals of Emergency Medicine 2012

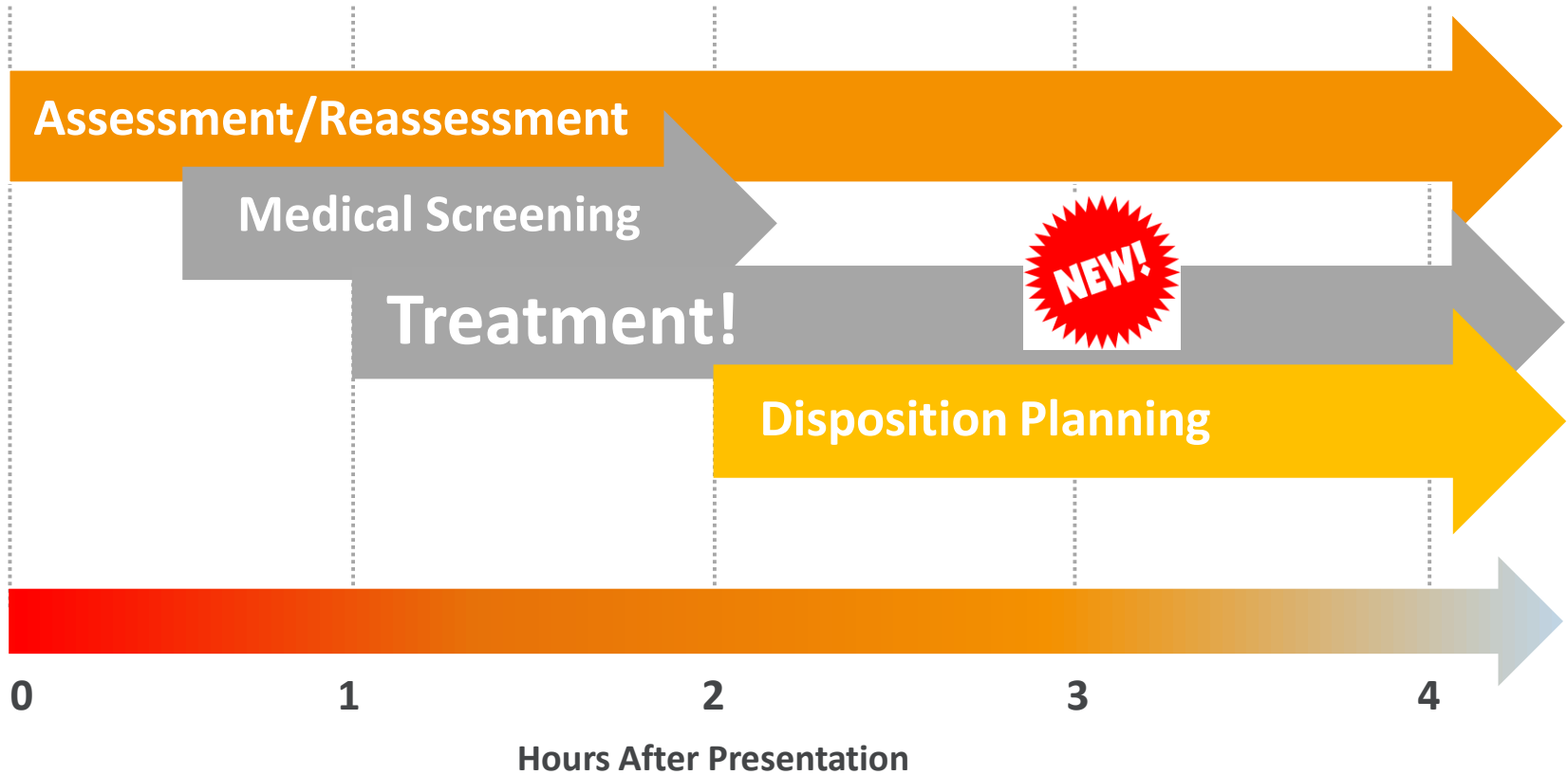
# Standardizing Assessment – The SMART tool

**Directions:** Complete the form. If ALL five SMART categories are checked "NO" then the patient is considered medically cleared and no testing is indicated. If ANY category is checked "YES" then appropriate testing and/or documentation of rationale must be reflected in the medical record and time resolved must be documented above.

	No*	Yes	Time Resolved
<b>S</b> uspect <u>New Onset</u> Psychiatric Condition? .....	1		
<b>M</b> edical Conditions that Require Screening? .....	2		
Diabetes (FSBS less than 60 or greater than 250) .....			
Possibility of pregnancy (age 12-50) .....			
Other complaints that require screening .....			
<b>A</b> bnormal: .....	3		
<b>Vital Signs?</b>			
Temp: greater than 38.0°C (100.4°F) .....			
HR: less than 50 or greater than 110 .....			
BP: less than 100 systolic or greater than 180/110 (2 consecutive readings 15 min apart)			
RR: less than 8 or greater than 22 .....			
O <sub>2</sub> Sat: less than 95% on room air .....			
<b>Mental Status?</b>			
Cannot answer name, month/year and location (minimum A/O x 3) .....			
If clinically intoxicated, HII score 4 or more? (next page) .....			
<b>Physical Exam (unclothed)?</b> .....			
<b>R</b> isky Presentation? .....	4		
Age less than 12 or greater than 55 .....			
Possibility of ingestion (screen all suicidal patients) .....			
Eating disorders .....			
Potential for alcohol withdrawal (daily use equal to or greater than 2 weeks) .....			
Ill-appearing, significant injury, prolonged struggle or "found down" .....			
<b>T</b> herapeutic Levels Needed? .....	5		
Phenytoin .....			
Valproic acid .....			
Lithium .....			
Digoxin .....			
Warfarin (INR) .....			

Date: \_\_\_\_\_ Time: \_\_\_\_\_ Completed by: \_\_\_\_\_ Signature \_\_\_\_\_ Print \_\_\_\_\_, MD/DO

# Goal-directed Interventions



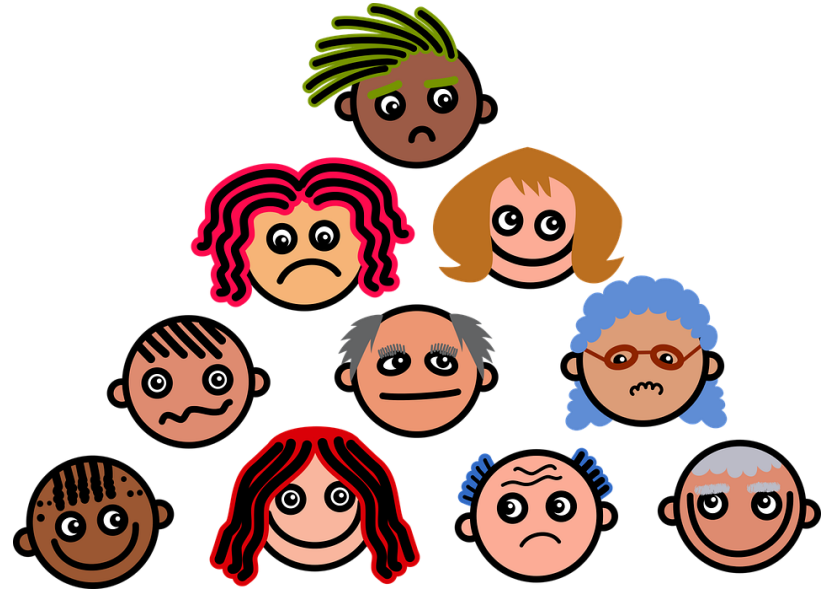
# Starting psychiatric meds in the ED – most useful for acute psychosis, agitation, anxiety

- **Oral meds preferred**
  - Less coercive, therapeutic alliance, reduced risk from needle use, easy to administer
- **Second Generation Antipsychotics preferred for both PO and IM when antipsychotics indicated**
  - Calming is initial goal rather than heavy sedation
- **Traditional haloperidol/lorazepam cocktail can lead to oversedation and serious side effects**, which can also seriously delay throughput, cause significant patient distress



# Special Considerations for Kids and Adolescents

- Environmental options
- Entertainment and Distractions
- Avoiding Co-mingling
- “Kid Kit”



**Environmental Impact:**

Making Positive Change





*Many wonderful community crisis programs have been created with the hopes of reducing ED use for psychiatric patients – but here’s why these often don’t solve everything, and many emergency psychiatry patients still come to the ED:*

- 1) These programs tend to be set up for mild-to-moderate severity patients
- 2) They have exclusion algorithms for the more acute patients, which resort to ‘send to the ED’ or ‘call 911’

#### **Common Exclusion Criteria for Community Crisis Centers**

- ✓ Patients who are currently agitated/aggressive or history of violence
- ✓ Patients with profound symptoms of psychosis/disorganization
- ✓ Patients with severe suicidal ideation or a serious suicide attempt
- ✓ Patients with active substance/alcohol intoxication or withdrawal
- ✓ Patients on involuntary status or with active criminal charges
- ✓ Patients pronounced comorbid medical issues
- ✓ Patients with vital signs abnormalities
- ✓ Patients with serious developmental disabilities/neurologic issues
- ✓ Patients who have utilized the crisis program too frequently/recidivists
- ✓ Patients who refuse indicated medications

## Boarding Solutions Suggested

- Most suggestions – even ideas that include community-based drop-in care and mobile crisis units – still follow concept that virtually all **emergency** psychiatric patients need hospitalization as the only possible disposition
- Results in far too many patients being unnecessarily hospitalized at a very restrictive and expensive level of care
- Roughly equivalent to hospitalizing every patient in an ED with Chest Pain (typically only 10%-20% of such patients get hospitalized)

## Wrong Solution: Treating at the Destination instead of the Source!

- All these solutions call for more availability for hospitalizations, nothing innovative at the actual ED level
- Change in approach needed – beginning with recognition that **the great majority of psychiatric emergencies can be stabilized in less than 24 hours**
- *To reduce boarding in the ED, shouldn't the approach be at the ED level of care?*

# Longer-Range Possibilities for Positive Change

- Recognition that the ED is usually not the best environment for psychiatric emergencies
- Creating patient care spaces where causes of Agitation and Aggression such as frustration, paranoia, anger, resentment are less likely to occur results in far less assaults and need for coercive interventions

# EmPATH units

## Emergency Psychiatric Assessment Treatment Healing

Research shows that 75% or more of severe psychiatric emergencies can be **stabilized within 24 hours**

### What makes the EmPATH Approach Different?

- Designated destination for all medically-cleared patients in crisis prior to determination of disposition or IP admission; not viewed as an alternative destination but **THE destination**
- Designed and staffed to treat all emergency psychiatric patients – philosophy of “no exclusion”
- Immediate patient evaluation and treatment by a psychiatrist, constant observation and re-evaluation
- Provides a calming, healing, comfortable setting completely distinct from the Medical ED
- Wellness and Recovery-oriented approach

# Physical Space Design

Calming, healing environment that prioritizes safety and freedom

## **Large, open 'milieu' space**

where patients can be together in the same room – high ceilings and ambient light, soothing decor

## **Designed to facilitate**

socialization, discussion, interaction and therapy

## **Per chair model**

outfitted with fold-flat recliners

## **Space recommendation**

80 sq. ft. total per patient, which includes 40 sq. ft. patient area around each recliner

## **Open nursing station w/instant access to staff**

No 'bulletproof glass fishbowl' separate from the patients

## **Voluntary Calming Rooms**

Avoids locked seclusion rooms or restraints

# A Calming, Comfortable Environment



# Patient Benefits

**Trauma-informed Unit**, a home-like care setting different from a chaotic ED; relaxation, movement, recreation encouraged

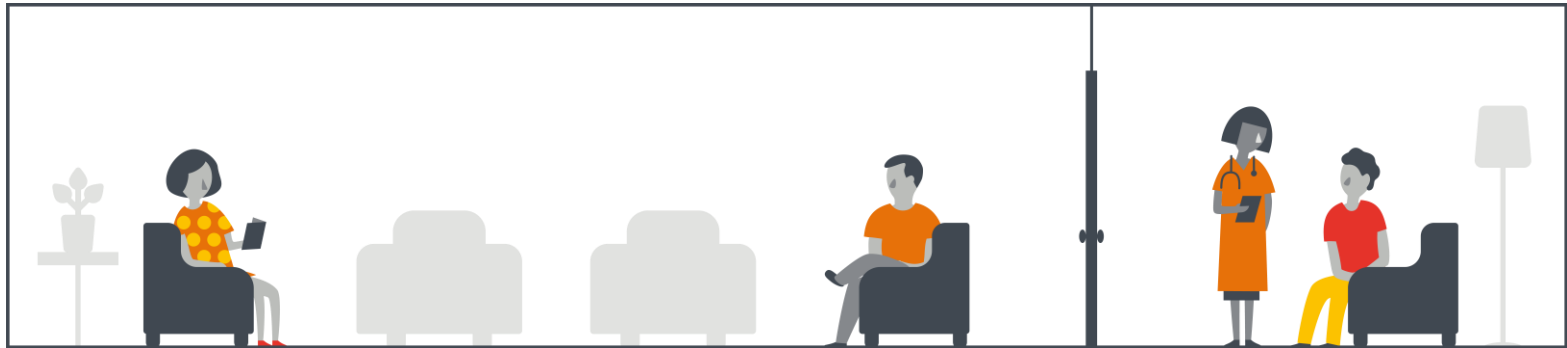
**Multi-disciplinary Treatment Team** involved from arrival to disposition

**Rapid Evaluation by Psychiatrists**, ensuring care integration with comprehensive care plan development

**Calming Environment** that best meets patients' needs, can serve themselves snacks, beverages, linens

**Constant Observation & Re-evaluation** leads to much higher diversion from hospitalization

**Restraint Elimination**  
Typically far less than 1%





# Hospital Benefits

## **EMTALA-Compliant**

for both voluntary and involuntary mental health crises

## **ED Capacity Creation**

Alleviate volume pressure in the ED and reduce psychiatric holds and boarding

## **Reimbursement Options**

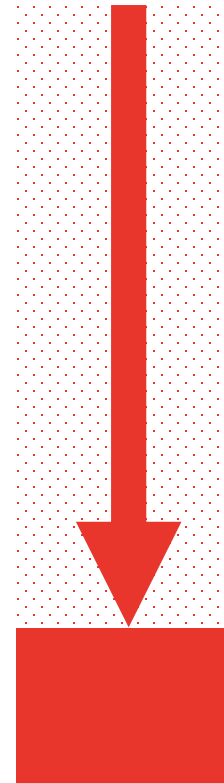
Among CMS and private payers

## **Eliminate Unnecessary Admissions**

While reducing payer denials for inpatient psychiatric units

## **Cost-Effective Implementation**

by remodeling available, unused hospital spaces

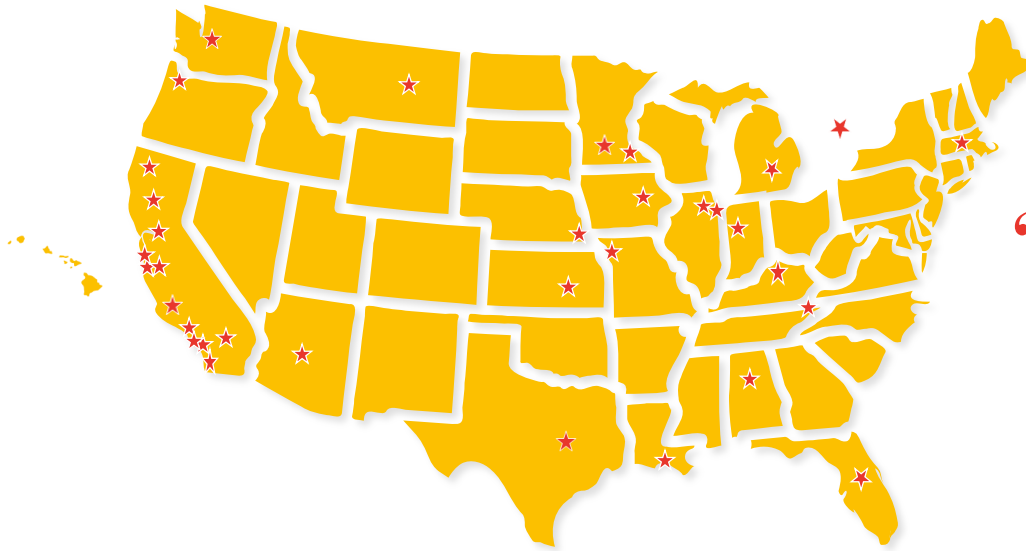


Up to  
**80%**

**Reduction in  
Admission Rates**



# The Model is Expanding Across North America



“ EmPATH units should be considered a National Best Practice, and we will take the EmPATH unit knowledge back as a *best practice to Joint Commission Central...*”

- Joint Commission Surveyor

APPROX 4,310 SF UNDER CONSTRUCTION



1 SPACE PLAN - OPTION E W/ CONSULTANT INPUT  
SP.1 SCALE: 1/16" = 1'-0"

UPDATED 07/07/2020





Success Stories  
Across  
Geographies and  
Hospital Sizes

# Providence Little Company of Mary,

Los Angeles

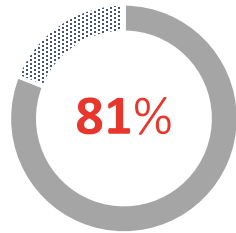
**12-Chair EmPATH Unit** (opened November 2017)

## Solution

- ✓ Board-certified onsite psychiatrists and telepsychiatrists
- ✓ Nursing leadership
- ✓ Psychiatric nursing education
- ✓ Collaboration to enhance patient experience & operational efficiency

## Results

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**Patients Discharged**

To home or community programs



**16** hours

**Average LOS**



**>4,000**

**Annual Visits**



**0.2%** Restraints

**0.1%** Patient injury

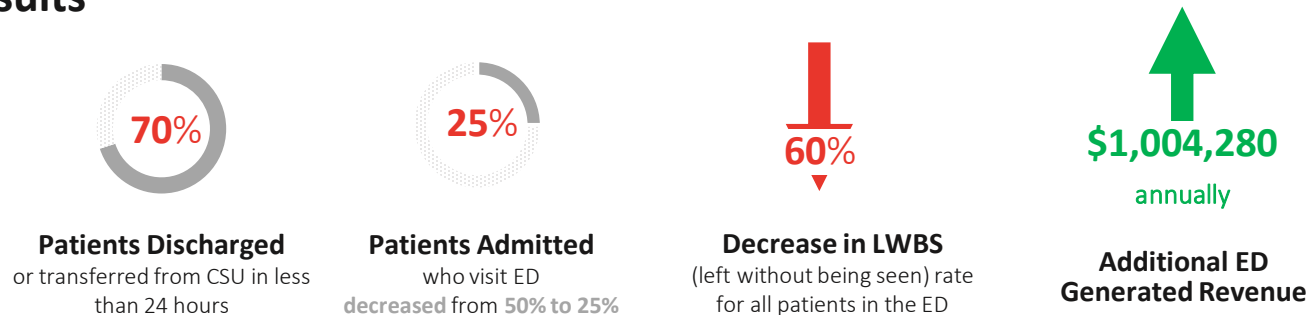
**Safety**

# The University of Iowa Hospitals & Clinics

**Challenge:** Rising number of patients experiencing psychiatric emergency. Decreasing number of psychiatric beds in Iowa. ED a stopgap for patients in crisis.

**Solution:** 24-hour Crisis Stabilization Unit, where each patient receives a thorough psychiatric evaluation and prompt treatment from specially trained professionals. **Opened September 2018.**

## Results



Academic Emergency Medicine Journal Study Conclusion: “The EmPATH unit had a positive financial impact on ED revenue and decreased boarding time and length of stay for psychiatric patients.”

# Testimonials

“ I’ve been in psychiatry for more than 20 years and this is probably one of the most rewarding things I’ve done. **We’re able to get interdisciplinary care to people in crisis right away, in a patient-centered, team-based, non-coercive approach. I love it, the patients love it, and the staff love it.**”

– Jodi Tate, MD

Vice Chair for Clinical Services, University of Iowa Hospitals and Clinics

“ It looks like **a very patient-centered facility**. They are really paying attention to those folks and not hiving them off into different places.”

– Dave Loeb sack

U.S. Representative (D-Iowa)

# Billings Clinic, MT – Psychiatric Stabilization Unit

12-chair adult EmPATH unit and 5-chair youth EmPATH unit, opened Spring 2018

\$784K funding support from Helmsley Charitable Trust



## Readmissions Reductions

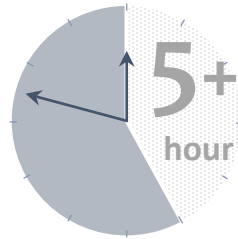
**37%**

decrease in  
psych 30-day  
readmission  
from 19% to 12%

**51%**

decrease in  
overall  
readmission  
from 57% to

28%



## **Reduction in ED ALOS**

for psychiatric patients

**0.2%**

**seclusion or restraint**  
(4100+ patients seen to date)

**50%**

## Reduced recidivism

rates for ED psychiatric patients by nearly 50%



**\$1.7M**

## **Annual Cost Savings**

for public and private insurers





## **Ontario Shores Centre for Mental Health Sciences**

Ontario Shores are leaders in the recovery model of care and are best positioned to develop the first EmPATH Unit in Canada and to help advance this model across Ontario. Our mental health emergency room will be there for people in Durham and across Ontario.

# Questions

